

# FACT SHEET

**AECOM** is the world's premier infrastructure firm, delivering professional services throughout the project lifecycle. Globally, our clients in the public and private sectors count on us to take on the most complex challenges and pioneer innovative solutions that push the limits of what's possible.

For the last five years, we have been named one of *Fortune's* World's Most Admired Companies. Additionally, we ranked #1 in Transportation and General Building in *Engineering-News Record's* 2018 "Top 500 Design Firms." As an employer of choice, we have been recognized by VIQTORY as a 2019 Military Friendly® Gold Employer and received a perfect score on the Human Rights Campaign Foundation's Corporate Equality Index for our second consecutive year.

Our company's planning, design, engineering, consulting and construction management capabilities are organized in four segments:

## Design and Consulting Services (DCS)

We provide world-class design, architecture, engineering and consulting services as a market leader in transportation, water, environmental, energy, buildings and public spaces.

## Construction Services (CS)

As the builder of some of the world's most iconic and challenging structures ever conceived, we partner with owners, developers and infrastructure providers in the building construction, civil, oil & gas and power sectors.

## AECOM Capital (ACAP)

We are the investment arm of AECOM that invests in and manages the development of real estate, public-private partnerships and infrastructure projects.

7 continents

86,000 employees

US\$20.2B full-year 2019 revenue

US\$7B market cap

#157 Fortune 500

## Management Services (MS)

We work with governments around the world supporting programs of critical national importance in the areas of defense, security and intelligence, energy, infrastructure and international development, and environmental cleanup.

## FINANCIAL PERFORMANCE

**We have built a strong foundation for growth and are well positioned to capitalize on multi-year trends**

- US\$60 billion in near-record backlog provides several years of visibility
- Long-term funding as a result of substantial federal and state-level measures
- Favorable legislative backdrop created by strong support for infrastructure and defense
- Significant exposure to attractive end markets, where we generate the majority of our profits

**13%** Adjusted EBITDA Growth  
FY'19

**25%** Professional Services EBITDA Growth  
FY'19

**\$20B** Record Total Revenue  
FY'19

**\$60B** Near-Record Backlog  
exiting FY'18

**\$779M** Record Free Cash Flow  
Q4'19

## KEY PROJECTS AND RECENT WINS



### Melbourne Metro Tunnel Project, Melbourne, Australia

The highly complex and challenging design brief will connect the new 9 km Metro tunnels to the existing live rail corridors. AECOM's affiliates will design all elements of the project.



### Heathrow Terminal 2, London, England

Under the 8-year contract, AECOM will deliver design and project management services for a new baggage handling system and infrastructure to support the expected growth in passenger numbers at T2.



### Two Manhattan West, New York, NY, US

AECOM continues to redefine New York City's skyline. The 58-story Two Manhattan West office tower will complete the eight-acre development.



### Inglewood Basketball & Entertainment Center, Los Angeles, CA, US

AECOM has been selected to lead the design of this iconic new venue. Designed for optimal engagement of community and fans, the arena will be home to the L.A. Clippers.

## ICONIC PROJECTS



### One World Trade Center

Tallest building in the Western Hemisphere standing 1,776 feet high. Its sheer size, geographic constraints and operational necessities make it one of the most complex projects ever built.



### Taizhou Bridge

First ever, three-tower suspension bridge connecting four main cities in China.



### Crossrail London

Largest construction project in Europe, stretching more than 62 miles from Maidenhead and Heathrow Airport in the west of London with Shenfield and Abbey Wood in the east.



### Rio 2016 Olympic and Paralympic Games

AECOM won an international competition to design the Games' master plan, which included three stages: games, transition and legacy.



### Hyperloop Technologies

Imagine traveling at airline speeds for the price of a bus ticket. AECOM is the only infrastructure company in the world to have planned, designed and constructed Hyperloop projects.



### Los Angeles International Airport

AECOM is managing the comprehensive LAX implementation plan for modernizing the airport.

## VALUES

Our values define who we are, how we act and what we aspire to:

### Safeguard

We operate ethically and with integrity, while prioritizing safety and security in all that we do.

### Collaborate

We build diverse teams that connect expertise to create innovative solutions.

### Inspire

We develop and celebrate our people, and elevate the communities we touch.

### Anticipate

We understand the complexity of our clients' challenges and help them see further.

### Deliver

We grow our business through operational excellence and flawless execution.

### Dream

We transcend the industry by reimagining what is possible — and realizing it.

## SAFETY

"Safety for Life" is AECOM's comprehensive internal program that drives our employees toward the company's commitment to achieving zero work-related injuries and illnesses, preventing damage to property and the environment, and maintaining an environmentally friendly and sustainable workplace.

Whether located on a project site, in the office or at home, we embrace safety as a lifestyle choice by maintaining essential safety procedures and behaviors everywhere we go.

## CORPORATE RESPONSIBILITY

Inspired by the tangible impact our employees make on the world, our Corporate Responsibility platform — *Blueprint for a Better World* — brings to life our purpose, reflecting our core values as well as our strategic priorities.

Our mission: To deliver safe and secure infrastructure to those who need it most, to create opportunities for the leaders of tomorrow and to protect our planet so that, together, we can realize our dream of a better world.

## SUSTAINABILITY

Healthy societies depend on physical and social infrastructure to advance economic opportunity, protect our environment and improve people's lives.

Our commitment to sustainability goes beyond meeting client requirements and complying with environmental rules and regulations at the local, state/provincial and national levels. We seek to innovate and deliver solutions that are resilient to a dynamic and unpredictable world, reduce pollution, are environmentally sustainable and conserve resources.

## OUR HISTORY

AECOM launched when a handful of employees from design and engineering companies shared a dream of creating an industry-leading firm dedicated to making the world a better place.

AECOM became an independent company formed by the merger of five entities. While our official founding was in 1990, many of our predecessor firms had distinguished histories dating back more than 120 years.

Since then, more than 50 companies have joined AECOM and, in 2007, we became a publicly traded company on the New York Stock Exchange.

Today, listed at #157 on the Fortune 500 as one of America's largest companies, AECOM is the world's premier infrastructure firm with an unrivaled heritage delivering design, planning, engineering, consulting and construction management solutions.